



RESIDENTS  
ASSOCIATION

# Employment Opportunity

## Summer Camp Counselor

FULL-TIME, SEASONAL, SUMMER 2026

The Auburn Bay Residents Association (ABRA) is seeking reliable, enthusiastic, and experienced individuals to serve as **Summer Camp Counselors** for our 2026 Summer Camp season. This role requires a passion for working with children and creating a fun, inclusive, and engaging camp experience. Summer Camp Counselors will be responsible for facilitating activities, ensuring camper safety, and fostering a positive environment for both campers and fellow staff members.

### KEY RESPONSIBILITIES

Reporting to the **Program Manager & Summer Camp Coordinators**, Summer Camp Counselors will:

- Work collaboratively with other camp staff to plan and execute daily activities.
- Foster a positive and inclusive environment for campers and co-workers.
- Lead and actively participate in all scheduled camp activities.
- Adapt activities as needed to meet the needs of all campers.
- Maintain clear and professional communication with parents before and after camp sessions.
- Provide active supervision and guidance, ensuring camper safety at all times.
- Act as role models, demonstrating healthy choices and emotional maturity.
- Ensure a safe and organized environment, including regular headcounts and proper staff distribution among campers.
- Assist with daily camp setup and cleanup, as well as end-of-season cleanup (week of August 24, 2026).
- Support ABRA special events as needed.
- Encourage camper engagement by involving all children, especially those who may be hesitant to participate.
- Facilitate team-building activities and camp spirit initiatives such as chants and games.
- Assist with inventory and supply management to ensure all necessary materials are available and well-organized.
- Resolve minor conflicts between campers in a positive and constructive manner.
- Perform other duties as reasonably required.



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## QUALIFICATIONS

- Previous experience working with children (camp experience preferred).
- Energetic, motivated, and enthusiastic attitude.
- Strong organizational and leadership skills.
- Excellent communication and interpersonal abilities.
- Ability to think critically and problem-solve in a dynamic environment.
- Strong teamwork skills while also being a self-starter.
- Ability to adapt to change and remain confident in high-stress situations.
- Ability to work under pressure and manage multiple responsibilities.
- Physical ability to lift up to 25 lbs and remain active throughout the day.
- Must be available to work 40 hours per week (Monday – Friday).
- Satisfactory criminal background check required.
- CPR & First Aid Certification is an asset.

## WHY JOIN US?

ABRA Summer Camps provide an opportunity to make a lasting impact on children's lives while working in a fun, energetic, and team-oriented environment. Gain valuable leadership experience, develop essential skills, and be part of an organization committed to creating a memorable summer experience for the Auburn Bay community.

## HOW TO APPLY

Please forward a cover letter with wage expectations and resume:

By email: [recprograms@auburnbay.org](mailto:recprograms@auburnbay.org)

The position will remain open until a suitable candidate has been selected.

We thank all applicants, however only individuals selected for interviews will be contacted.

The Auburn Bay Residents Association is proud to be an equal opportunity employer. We recognize that diverse teams make the strongest teams, and we encourage people from all backgrounds to apply.